

eliminating racism
empowering women

ywca

High Point

RACIAL EQUITY SCORECARD

HIGH POINT, NC 2023

YWCA High Point is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

155 W Westwood Ave
High Point, NC 27262

336.882.4216
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INTRODUCTION

YWCA of High Point is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

YWCA High Point's core areas of focus are:

- Racial Justice and Civil Rights
- Empowerment and Economic Development
- Health and Safety

Through our work, we determined a “State of Race” scorecard is needed to accurately share data points and facilitate conversations about race in the High Point community. To create the Racial Equity Scorecard, YWCA worked with Dr. Stephen Sills from the National Institute of Minority Economic Development. Dr. Sills analyzed current reports and studies to develop baseline statistics of the racial disparities in High Point.

Community advocates and stakeholders with YWCA High Point leadership chose topics to include in the Racial Equity Scorecard. The group participated in a structured process to determine what measures would most effectively illustrate the state of race as it is today.

Topics include:

- Income and Wealth
- Education
- Public Safety
- Health
- Civic Engagement and Digital Equity
- Transportation and Food Access

These disparities arise from historical policies that systematically devalued Black communities. The Scorecard aims to offer vital data that guides strategic planning, policy-making, and resource allocation to address racial disparities. By visually representing data, it ensures accessibility for various stakeholders and aids in monitoring progress, spotting trends, and guiding policy and resource decisions.

The progress of each statistic will be tracked over time and documented to provide a resource of recommendations for the High Point community. The following steps are to identify evidence-based programs throughout the community to reduce disparities across systems.



37%

of Black households **own** a home vs. **67%** of White households



55%

of Black **renter** households are cost burdened vs. **42%** of White renter households

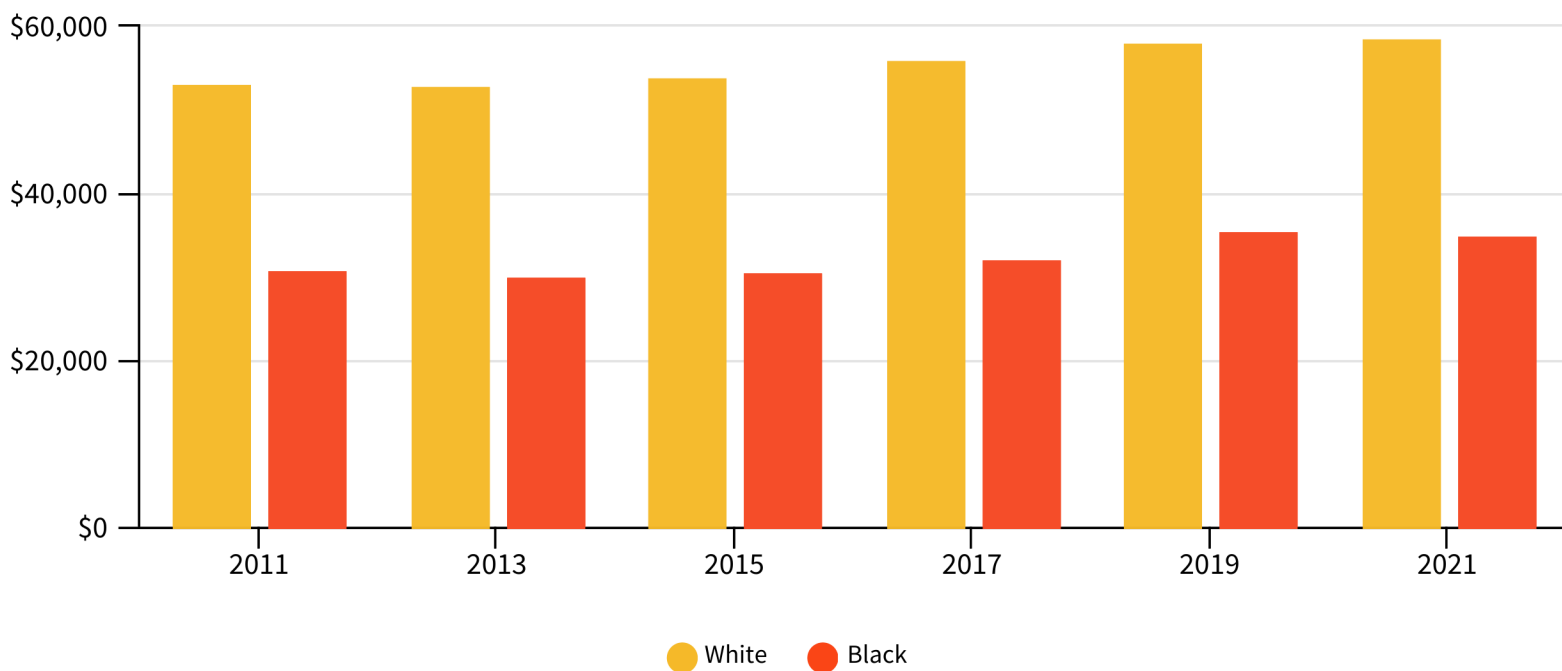


57%

of Black mortgage applicants were **approved** vs. **67%** of White applicants

The poverty rate for Black households is **24%** vs. **13%** for White households.

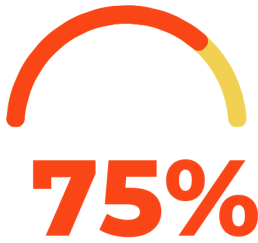
Black households earn 40% less income than White households.



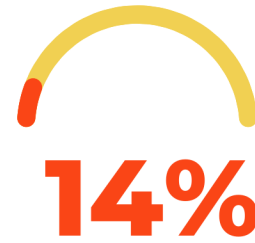
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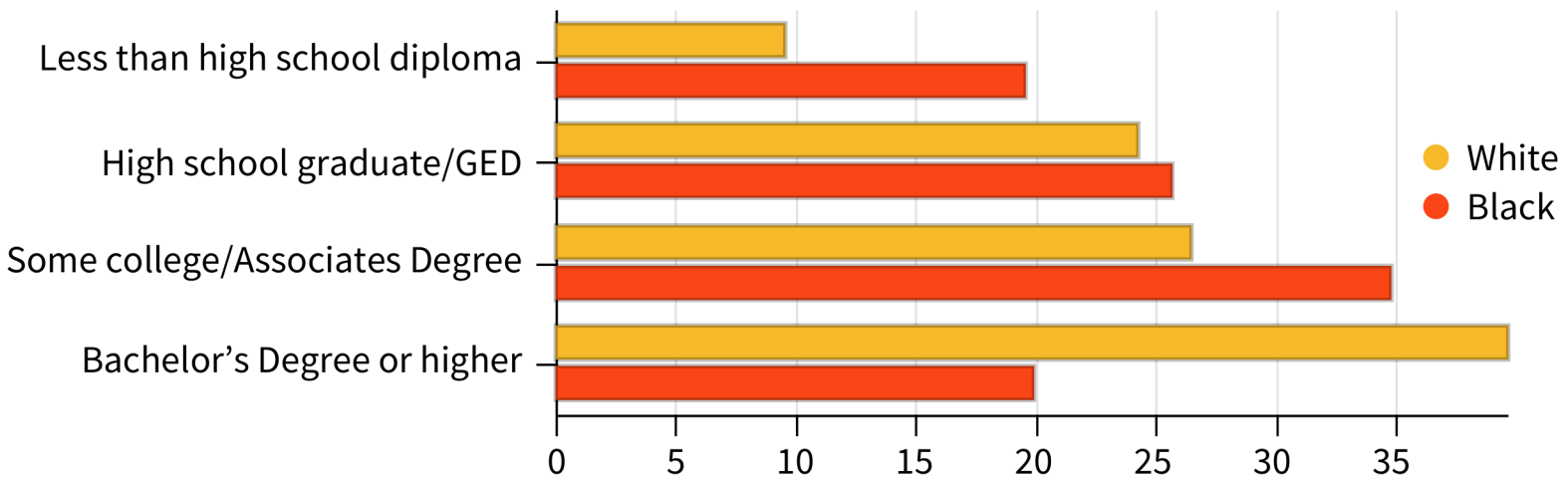


of K-12 public schools in High Point
rank in the **lowest 50%** of NC



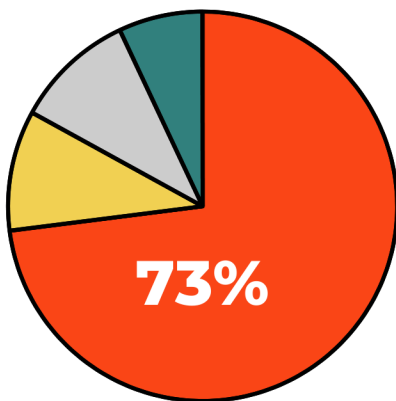
of students dropout before graduation

Educational Attainment

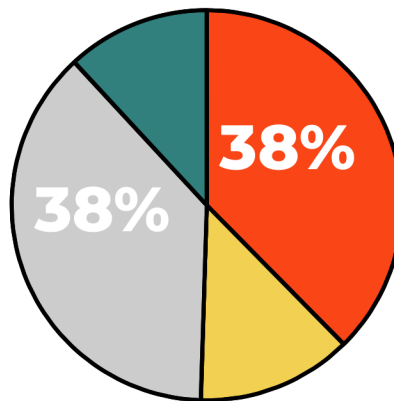


GCS K-12 Enrollment

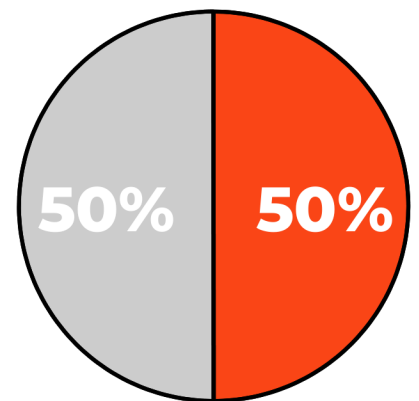
42% ● Black **28%** ● White **18%** ● Hispanic **12%** ● Other



**Short-Term
Suspensions**



**Long-Term
Suspensions**



Expulsions

While Black individuals comprise **35%** of the population, **49%** of traffic stops were for Black drivers and passengers.



54%

of all arrests were for low-level, non violent offenses



55%

of arrestees were Black vs. **43%** White



45%

police used more force per arrest than **45%** of departments

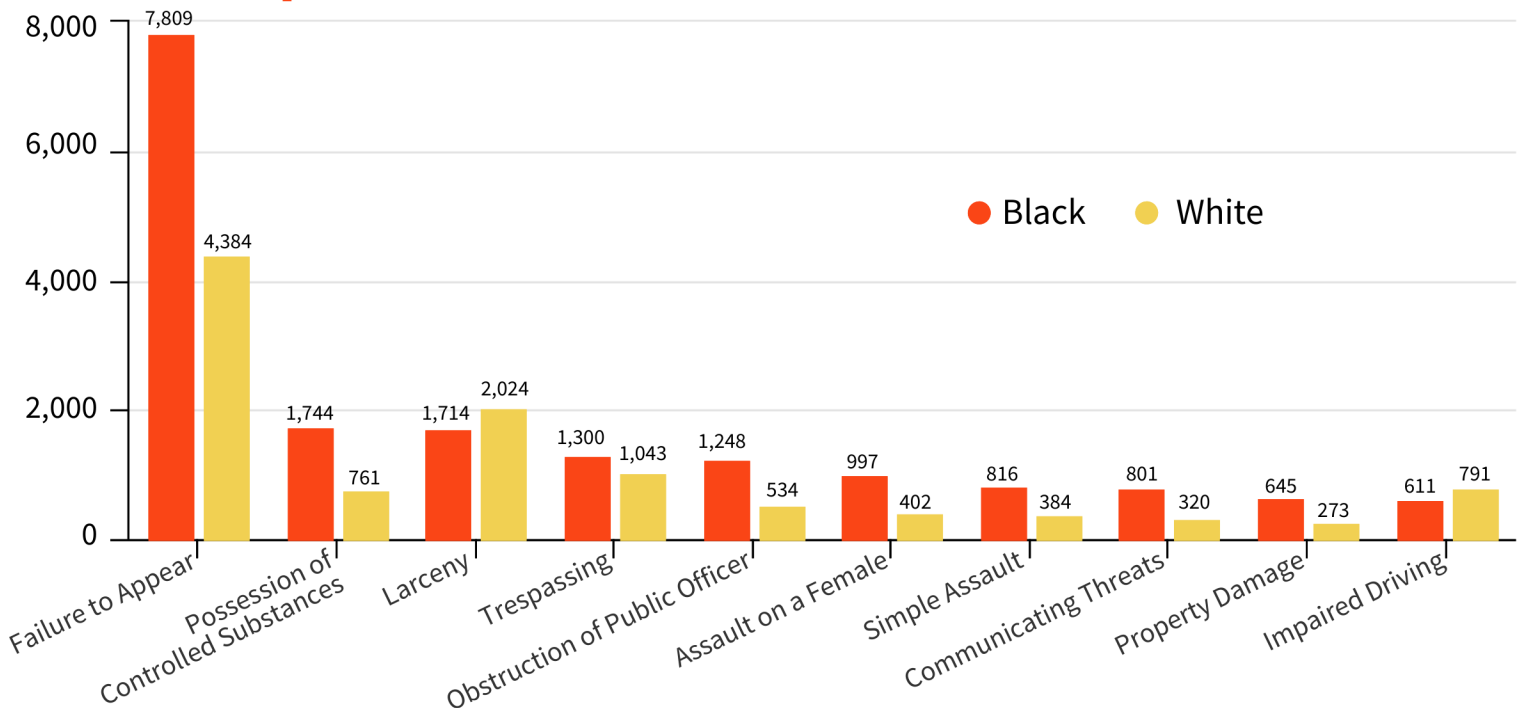


90%

of High Point police officers are White

231 more officers per population than **82%** of departments nationally

Top 10 Police Incidents, Black vs White



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Violent Crimes



73%

Black Offenders



63%

Black Victims

Property Crimes



49%

Black Offenders

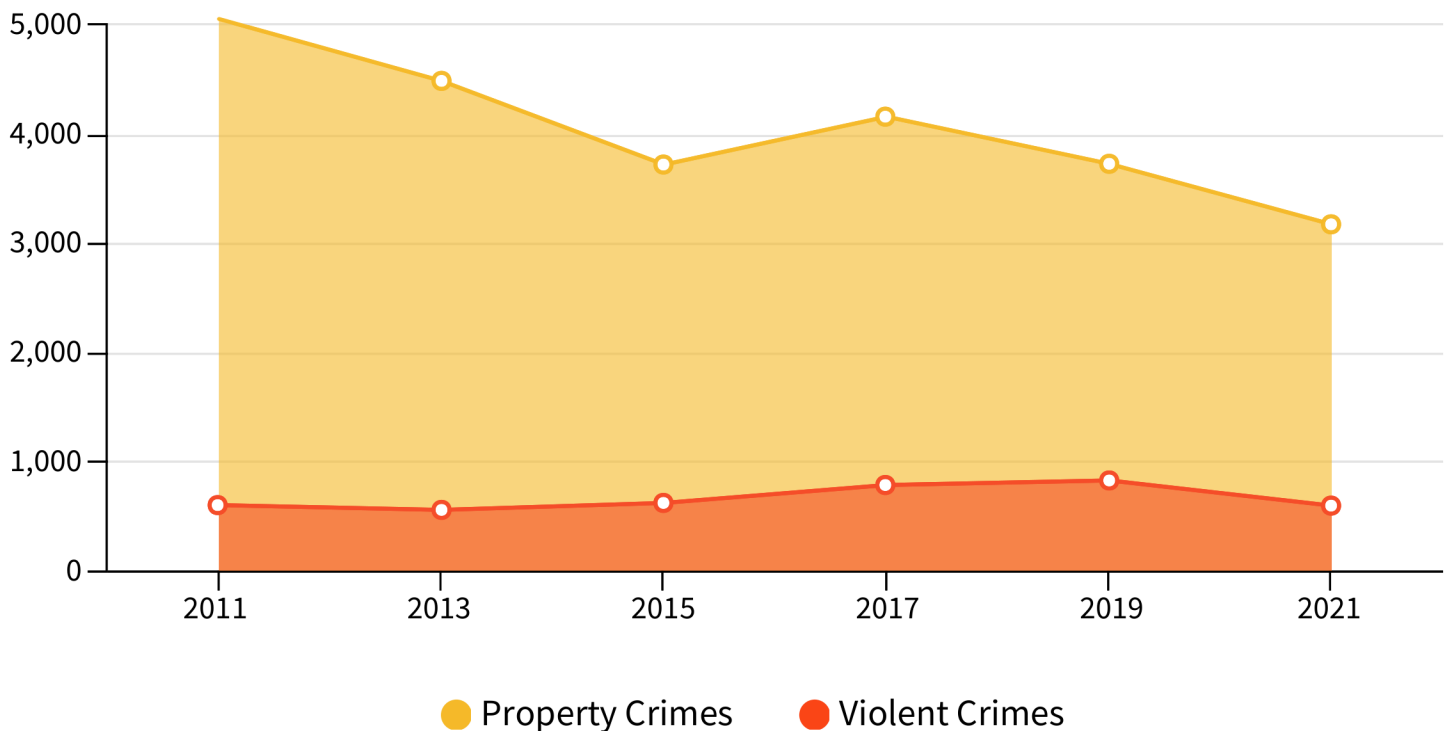


43%

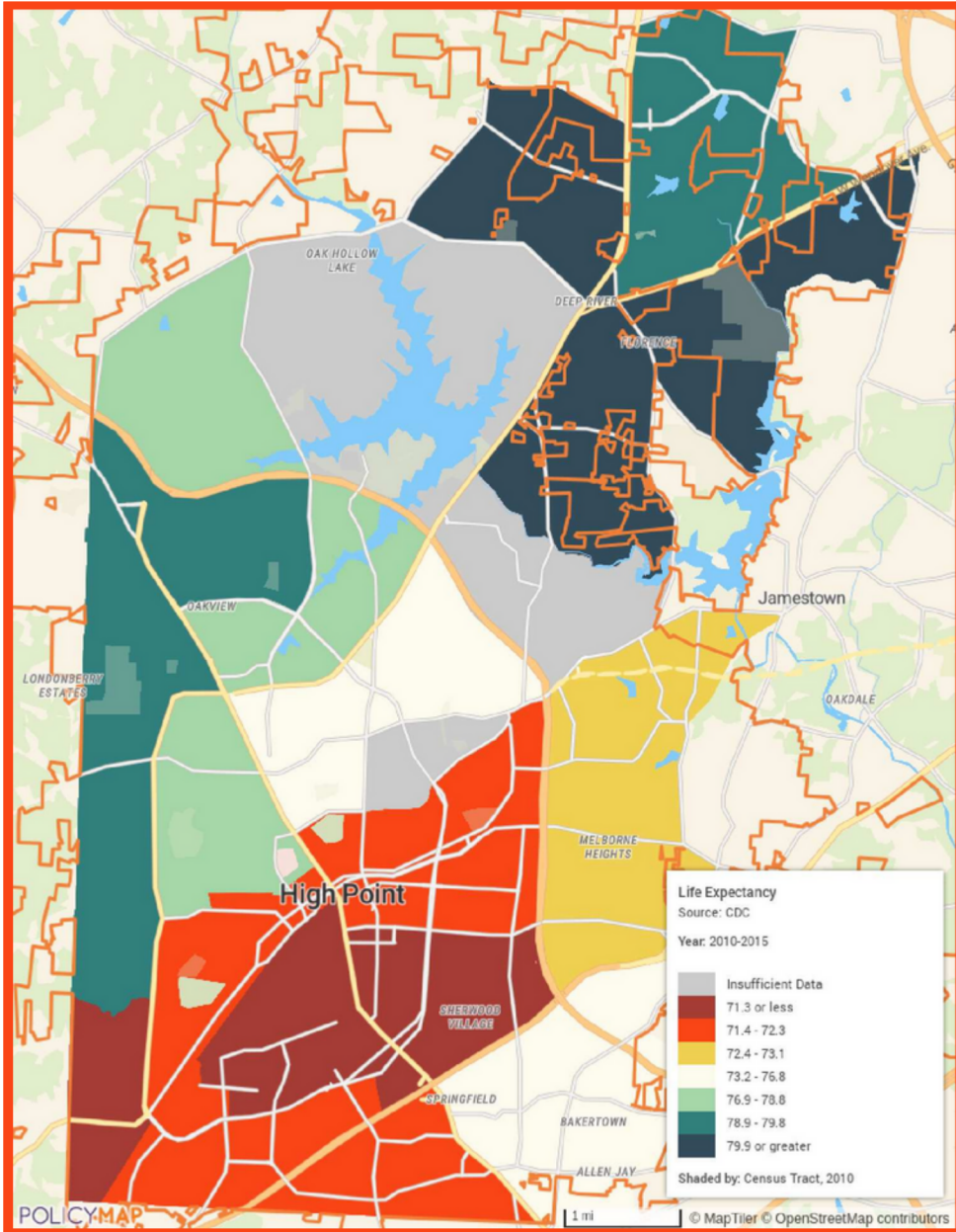
Black Victims

72% of High Point residents worry about violence and crime

In 2021, 3,174 property crimes and 595 violent offenses were reported by the High Point Police Department.



13.4 Black infant mortality vs **4.5 per**
per 1,000 **1,000 births** White infant mortality



Life expectancy varies by more than **15 years** depending on Census Tract.



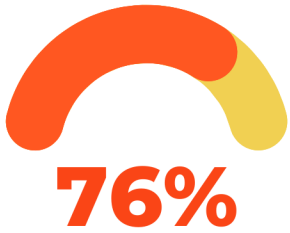
169.5 per 100k
Cancer Death Rate
Black Residents vs.
144.0 White Residents



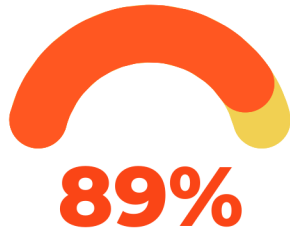
161.4 per 100k
Heart Disease Death Rate
Black Residents vs.
129.0 White Residents



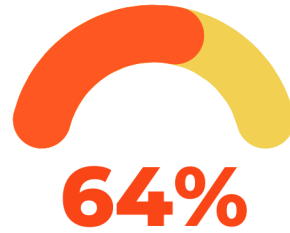
42.2 per 100k
Diabetes Death Rate
Black Residents vs.
18.6 White Residents



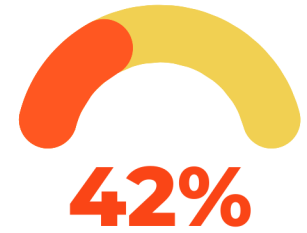
of Black households have broadband vs. **89%** of White households



of Black households have a computer vs. **94%** of White households



of eligible High Point residents voted in local, state, or federal elections in last 12 months



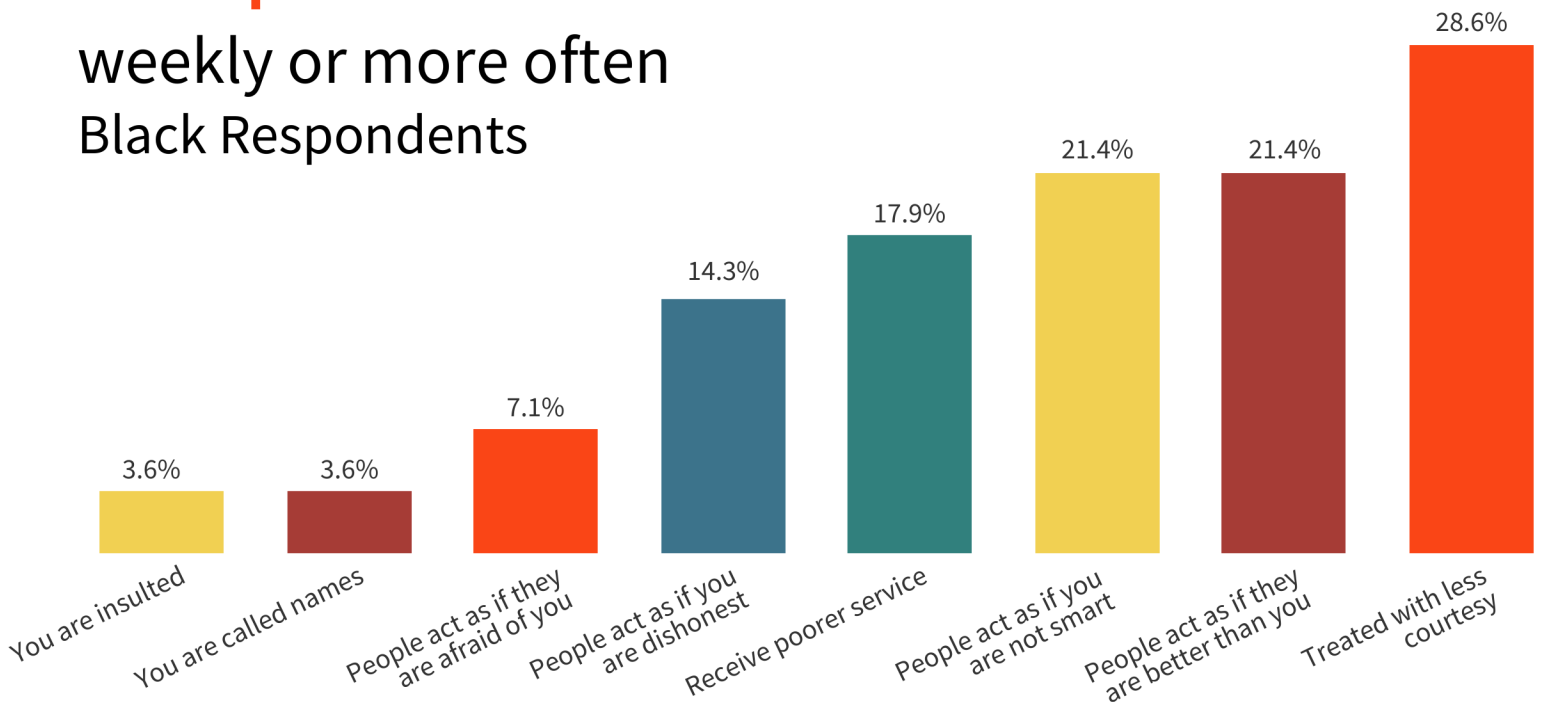
of age eligible Black residents are registered to vote vs **51%** of White residents

x10

Black residents were **10 times** as likely to report acts of discrimination on a weekly or more often basis, as White residents

Perceptions of Discrimination

weekly or more often
Black Respondents



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11% of Black households in High Point have no access to a vehicle vs. **4%** of White households



31% SNAP

31% Black households on SNAP/EBT vs. 10% of White households



\$8,951

Median household annual food expenditure (2022) or 25% Black household median income



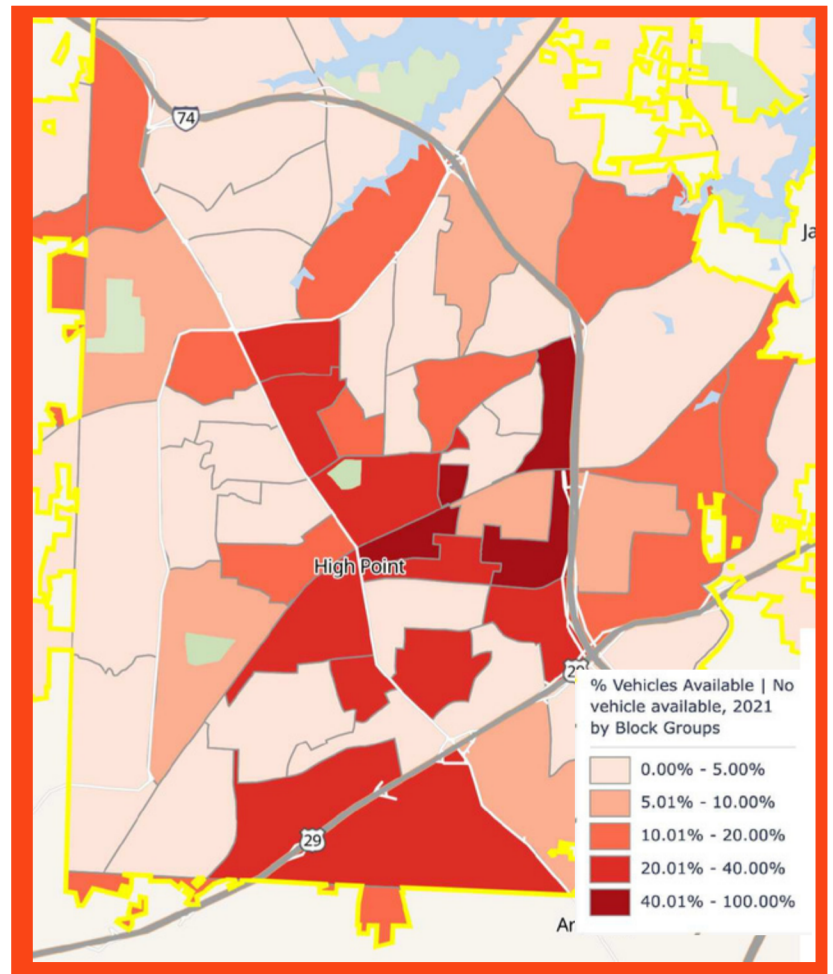
58% tracts

58% of Census Tracts designated as low income/ low food access



6,815 residents

Residents reporting to eat less than **one serving** of fruit/vegetables per day



Over **40%** of households in some neighborhoods lack transportation, critically limiting their access to employment, education, food, and healthcare.

Expand Job Opportunities & Wage Equity:

Establish programs that offer job training, career advancement opportunities, and promote pay equity. This can help increase the income of Black households, reducing the poverty rate.

Promote Home Ownership & Fair Lending:

Expand existing downpayment assistance programs that teach low-and-moderate-income households the home-buying process and financial management. Also, implement partnerships with preferred lending institutions that have proven fair lending practices for minority mortgage applicants.

Affordable Housing Initiatives:

Develop more affordable housing options for renter households to reduce the cost burden. Increase the availability of Housing Choice Vouchers in areas with high rental costs and work with landlords to ensure their participation.

Address Systemic Racism in Schools:

Implement policies to reduce the disproportionate rate of suspensions and expulsions of Black students. Promote conflict resolution, trauma-informed care, cultural competency, diversity and inclusion training for teachers and staff.

Crime Prevention & Community Engagement:

Promote community engagement in safety initiatives while ensuring law enforcement develops inclusive community policing strategies. Integrate social worker co-responders to foster trust with Black residents. Additionally, implement proactive programs to prevent crime and offer alternatives for disengaged youth.

Improve Access to Quality Prenatal Care:

Increase funding and outreach for prenatal care programs to ensure they are accessible for Black mothers. Establish more community health centers, offer mobile health services, and promote early prenatal care through awareness campaigns.

Improve Access to Quality Healthcare:

Implement initiatives targeting the high rates of heart disease, cancer, and diabetes among Black residents. This could include increasing funding for community health centers, offering free or reduced-cost screenings, and promoting healthier lifestyles through culturally appropriate interventions.

Enhance Voter Registration Efforts:

Create campaigns to increase voter registration among Black residents, ensuring their representation in local, state, and federal elections.

Promote Digital Inclusion:

Provide affordable, high-speed internet access for low-income households and promote digital literacy programs in schools and libraries. This can help bridge the digital divide, improving access to online education, employment, and healthcare resources.

Improve Public Transportation:

Enhance public transportation options, particularly in neighborhoods with high levels of households without access to a vehicle. This can improve access to employment, education, food, and healthcare.

BACKGROUND:

The Racial Equity Scorecard, developed by Dr. Stephen Sills from the National Institute of Minority Economic Development, gives an overview of racial disparities in High Point, NC. These disparities arise from historical policies that systematically devalued Black communities. The Scorecard's purpose is to offer vital data that guides strategic planning, policy-making, and resource allocation to address racial disparities. By visually representing data, it ensures accessibility for various stakeholders and aids in monitoring progress, spotting trends, and guiding policy and resource decisions.

SOURCES:

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- US Census Bureau American Community Survey. SimplyAnalytics Database. Available at: <https://simplyanalytics.com/>

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LEARN MORE:



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